



NORTHERN UGANDA MEDIA CLUB

Background & Introduction

The Northern Uganda Media Club (NUMEC), a Gulu-based media development and communications organisation is implementing the “communicating peace building and reconciliation” project with support from USAID- SAFE. The project involves the broadcast of the fortnightly, feature format radio programme “Voices for Peace” and radio spot messages. Both radio formats focus on peace building and reconciliation, targeting audiences in northern Uganda with the goal of providing conflict- afflicted communities in the region with accurate, timely and consistent conflict sensitive information that informs, educates and fosters and promotes peace building and reconciliation.

In December last 2016, in an effort to provide support to NUMEC, USAID-SAFE hired a gender consultant to find out the extent to which gender was being integrated in NUMEC activities and reflect on documentation of impact on women and youth. During discussions with the consultant, it emerged that NUMEC was not sufficiently integrating gender in its programming.

It is from the above background that NUMEC now seeks the services of a consultant with experience in gender and media for peace building to conduct a three-day training workshop for about 30 northern Uganda-based journalists working for various media outlets, mainly radio stations. Among the trainees will also be NUMEC staff. The training will take place in Gulu on a date that will be communicated to the successful consultant. The objective of the training will be to increase the awareness of the journalists on gender mainstreaming in media programming for peace building.

Terms of reference for the consultant

- 1- In close consultation with NUMEC and USAID SAFE the consultant will develop content for the training.
- 2- The consultant will be expected to develop the training programme.
- 3- The consultant will be expected to design and administer pre-and post-training evaluations.
- 4- The consultant will be expected to prepare a report highlighting concrete results from the training.
- 5- Additionally, the consultant will be expected to conclude the training by;
 - Guiding NUMEC develop a draft gender integration and analysis plan for their radio programming focused on peace building in Northern Uganda context which they will build on thereafter.
 - Guiding trainees to develop story ideas from a gender perspective for documentation after the training.

Competences of the consultant

- A graduate degree or comparable experience in gender mainstreaming in development programming
- Knowledge of the national and international legal context of women's rights in Uganda
- Knowledge of local cultural practices affecting women's inclusion and empowerment in northern Uganda society
- Demonstrated experience in radio journalism
- Demonstrated experience in adult training methodologies
- Knowledge and experience of post LRA recovery issues in northern Uganda will be a strong asset.

Submit a cover letter and CV by email to modokonyero@gmail.com, copy pokello@safeprogram.ug and atumusiime@safeprogram.ug. Email cover letter and CV before close of day on Monday 20, March 2017